GSA'S WOMEN'S LEADERSHIP INITIATIVE

**MAY 2023** 

## WLI Board-Ready Women's Event



GSA WI

**EVENT SPONSORED BY** 

EgonZehnder

Goldman Sachs

#### About the Event



#### THE PURPOSE

Women who have achieved great success in their corporate leadership role often look for other ways to expand their careers and experience and finding a great fit on a public board of directors may be one opportunity. However, finding the first public board is often a daunting task. We brought together some of the most successful female directors to learn how they navigated this career path and are contributing to public boards.

# Our Speakers



Jodi Shelton CEO GSA



Jon Carter Egon Zehnder



Elena Rodighiero Egon Zehnder



Rachel Williams Egon Zehnder



Tammy Keily
Partner, Co-Head of
Technology
Investment Banking
Goldman Sachs



Ilana Wolfe
Head of
Corporate Board
Engagement
Goldman Sachs



Traci Brandon
Director of
Special Projects
GSA

#### Our Panelists



Cathy Lego
Moderator
Board Member at Cirrus Logic and
Guidewire Software



Sylvia Acevedo

Board Member at Qualcomm and
Governance Chair at Credo



Kimberly Alexy
Principal, Alexy Capital Management
and Board Member at Western Digital,
Five9, Netskope, Redis, and Kate Farms



Amal Johnson

Board Member at Intuitive Surgical and
Essex Property Trust



Jane Li
Board Member at PDF Solutions, CTS
Corporation, Knowles Corporation,
Semtech, and Service Power



Sandra Rivera

Executive Vice President and General Manager
of the Data Center and Al Group at Intel
Corporation and Board Member at Equinix

### **Event Recap**

The inaugural Board-Ready Women's Event was a highly successful gathering of women in the semiconductor industry interested in serving on a public board. Attendees gained invaluable insights and practical tips on how to prepare for board service from current female board members.

The event began with welcome remarks from Jodi Shelton, followed by an engaging keynote presentation by Jon Carter and Rachel Williams. Tammy Keily and Ilana Wolfe provided informative commentary on the trends in board recruitment, the characteristics and competencies boards look for in candidates, and best practices for writing a compelling board bio. They also shared tips on how to network, interview, and engage as a board seeker.



# Event Recap



#### OTHER TOPICS COVERED IN THE KEYNOTE PRESENTATION

- Trends in Board recruitment and the recruitment process
- The characteristics and competencies that Boards look for in a candidate (Integrity was ranked as the highest)
- How to position key elements of one's candidacy for Board roles
- How to engage and network as a Board seeker
- What to expect during the first year on a Board
- · How to seek and accept feedback when serving on a Board

Next, an engaging panel discussion was moderated by Cathy Lego, featuring panelists Amal Johnson, Sylvia Acevedo, Kimberly Alexy, Jane Li, and Sandra Rivera, who shared their firsthand insights about serving on a board. They discussed the triumphs and challenges they faced, offering key advice to board seekers on selecting their first board and balancing board life with other roles and responsibilities.

### Event Recap

All the attendees then participated in table discussions facilitated by board member table leaders during lunch, covering a range of topics from why one wants to be on a board to how to network and build relationships with the right influencers. These more intimate discussions gave the attendees a meaningful environment to get specific questions answered. The lunch discussions ended with a representative from each table sharing their key takeaways with the entire group.



Overall, the event was a resounding success, with attendees feeling inspired and motivated and expressing their desire to meet again in a year to compare notes on their progress. The group of 60 women from different companies not only heard from industry experts but also made meaningful connections with each other, making it an excellent informational and networking event for all. The event was so successful that GSA plans to duplicate more Board-Ready Women's events in the future. Thank you to Egon Zehnder and Goldman Sachs for your partnership in making this inaugural event a huge success!